Kalamazoo Covenant Academy

400 W. Crosstown Parkway Kalamazoo, MI 49001 (269) 888-2700

Board Meeting KALAMAZOO COVENANT ACADEMY BOARD OF DIRECTORS

Date:

December 8, 2021

Time:

12:00 P.M.

Location:

400 Crosstown Pkwy Kalamazoo, MI 49001

MINUTES

MEETING TYPE:

X Regular

□Special

X Proposed

□ Approved

- A. Call to Order: The meeting was called to order at 12:02 PM with confirmation of quorum
- B. Oath of Office -None
- C. Roll Call

Casey Alger, Acting President

⊠Present

oAbsent

John Lewis, Vice President/Secretary

⊠Present

oAbsent

Albert Little, Treasurer

⊠Present*

oAbsent *via ZOOM

Barb Miller, Member

⊠Present ⊠Present oAbsent

Sandy Standish, Member Marc Schupan, Member

oPresent

oAbsent ⊠Absent

Other Attendees: Sam Joseph, CAF; Mandy Acker, CAF; Gretchen LaHaie, CAF; Scott Millin, KCA; Kares Johnson, KCA; Matt Cawood, GVSU; Dan Matthews, CAF; Ross Keilen, Legal Counsel (remote); Dr. Luchara Wallace; Jim Heath, CAF

- D. Casey read the mission statement
- E. Public Comment on Agenda None
- F. Approval of Agenda

Motion: Sandy motioned to approve the agenda

Second: Barb Ayes: 5 Opposed: 0

- G. Approval/Acceptance of Standard Business
 - a. The following board meeting minutes were approved:
 - i. Board Meeting Minutes October 20, 2021

Motion: Sandy motioned to approve Second: Albert Ayes: 5 Opposed: 0

- b. School Report
 - i. Mission Points of Pride (Scott Millin): New van is wonderful, thanks to Jim Heath. Parking lot blocks to stop traffic from driving through. Cleaning up grounds. Staffing update includes 3 new hires, one role expansion. Shared credits earned, attendance, enrollment at 107 actively engaged students. 5 graduates since July 1st. Using staff to their strengths. Shared 3 keys to learning, created by students. Mission team meeting with students weekly, reviewing grad plans. Started Responsible Thinking Plans with students. School Pass will create codes for staff/students/board members to punch-in and out of the building-this is a life skill that is important for students to learn. Increasing the academic expectation at KCA. Scheduled reading and math interventions. Moving to scheduled academic 10 week terms.

A copy of the meeting minutes is available for public inspection at 400 W. Crosstown PKWY, Kalamazoo, MI 49001, within 8 business days for proposed minutes and within 5 business days of approval for approved minutes.

The Academy shall comply with subtitle A of Title II of the Americans with Disabilities Act of 1990, Public Law 101-336, 62 USC 8 12101 et seq or any successor law. Should you require specific accommodation(s) please contact Ms. Lluvi Diaz-Lanier (269.888.2706) prior to the meeting.

Kalamazoo Covenant Academy

400 W. Crosstown Parkway Kalamazoo, MI 49001 (269) 888-2700

	ii.	Barriers Report (Dan Matthews): Motivation, communication, and students working are the three top barriers. Others include child care, transportation,
		housing, health. Common denominator is students struggling to make school a
		priority among all their barriers.
c.	Budge	t/Personnel Update (Gretchen LaHaie)
	i.	Update-Budget amendment planned for February, adjusting salary scales as of 1/1/22, staff transiting to the new Axios entity with MCA/SCA/CAF on 1/1.
	ii.	Audit Report (Brian McFarren)-no findings, clean audit. revenues

higher-overall added to fund balance

1. Approval of the KCA 2020-2021 Audited Financial Statements

Motion: Barb motioned to approve

Second: Albert seconded

Ayes: 5 Opposed: 0

- d. GVSU Update (Matt Cawood): School Performance Reports are being finalized and will be out in January. The GVSU academic grant will be distributed in January. GVSU will be conducting a school operations survey of all school staff.
- e. Legal Update (Ross Keilen): Reviewed amended KCA/CAF management agreement. Reviewed obligations of the board. No issues with the contract.
- H. Correspondence: Conflict of Interest Forms
- I. Old Business-None
- J. New Business
 - a. Approval to amend the KCA/CAF ESP Contract
 Motion: Sandy motioned to approve Second: Barb Ayes: 5 Opposed: 0
 - b. Approval to recommend Dr. Luchara Wallace to the KCA Board of Directors Motion: John motioned to approve Second: Barb Ayes: 5 Opposed: 0
- K. Discussion-CAF contracting with a marketing firm to support all academies.
- L. Public Comment on Non-Agenda Items-Jim Heath: grounds appearance has improved greatly. Discussions regarding utilization of outside space.
- M. Reminder for next board meeting: Regular Meeting-February 16, 2022 @ 12:00 PM
- N. Adjournment The meeting was adjourned at 1:13 pm

Motion: Barb motioned to adjourn the meeting Second: John Ayes: 5 Opposed: 0

MINUTES GERRIFICATION

JAS alder	
D. 19- ustary/Decording Secretary	December 8, 2022 Date
Board Secretary/Recording Secretary Approved by the Kalamazoo Covenant Academy F	Board of Directors on February 16, 2022
	2-16-22
Board Secretary	Date

A copy of the meeting minutes is available for public inspection at 400 W. Crosstown PKWY, Kalamazoo, MI 49001, within 8 business days for proposed minutes and within 5 business days of approval for approved minutes.

The Academy shall comply with subtitle A of Title II of the Americans with Disabilities Act of 1990, Public Law 101-336, 62 USC & 12101 et seq or any successor law. Should you require specific accommodation(s) please contact Ms. Lluvi Diaz-Lanier (269.888.2706) prior to the meeting.