Kalamazoo Covenant Academy *Board of Directors*

*Present

*Present

*Present

*Present

*Present

*Present

*Present

Date:

December 3rd, 2024

Time:

11am - 2pm

Location:

Radisson in Downtown Kalamazoo

- Gilmore Room on 2nd Floor

BOARD MEETING MINUTES

MEETING TYPE:

O Regular

X Special

X Proposed

oAbsent

oAbsent

oAbsent

oAbsent

oAbsent

oAbsent

oAbsent

O Approved

A: Call to Order - the meeting was called at 11am.

B: Roll Call

Casey Alger, President

Marc Schupan, Vice President Luchara Wallace, Secretary

Sandy Standish, Treasurer Jason Luke, Member

Sara Amy, Member Marcus Kole, Member

Other Attendees Present:

Ross Keilen, KCA Legal Counsel

Dr. Matt Cawood, GVSU

C. Public Comment on Agenda - None

Ayes: 7

D. Approval of Agenda (12/3/24)

Motion: Marc

Second: Sandy Opposed: 0

E. GVSU Board and Governance Training - Completed

F. Covenant Academies Foundation (CAF) Update - Discussed

- a) Role of Management Company / Educational Service Provider (ESP).
- b) Current Issues & Investigations were discussed that are happening within the CAF organization.
- c) Issues with the current & new CAF staff.

G. KCA Items - Discussed in length.

- a) Educational Consultant Evaluation.
 - School Smarts, LLC
 - Rajeshri G. Bhatia, Lead Thinker
 - This will be done in partnership with GVSU & MCA.

- b) Warner Norcross + Judd.
 - DeAndre' Harris to investigate our operational contracts with CAF and GVSU.
- c) Pay off School Loan with CAF.
 - Add to the agenda and Vote on in our December 11th Board Meeting.

H. KCA Board Policies & Procedures - Discussed

- a) Spending Authorization: according to our operating agreement with CAF, any spending of KCA funds over \$10,000 needs to be approved by the KCA Board.
 - * CAF will be reminded and sent in writing as they do not follow protocol.
 - The board discussed giving the school leader a discretionary fund account for school spending under a certain threshold.
- b) The board agreed to rethink our Mission Statement to focus more on education and graduating students.
- c) Marketing Budget
 - KCA would like to establish a marketing plan to attract new students & staff, and build the KCA brand within the community.

I. KCA / Kares Johnson's Wish List - Discussed

- External Building, Campus, and Security updates need to be addressed. *URGENT*
- The board has agreed to engage in hiring a Landscape Architect.

J. New Business

Approval of hiring School Smarts, LLC for Educational Evaluation.

Motion: Jason

Second: Marcus

Ayes: 7

Opposed: 0

b. Approval of hiring DeAndre' Harris from Warner Norcross and Judd to investigate our contracts with CAF and GVSU.

Motion: Marc

Second: Sandy

Ayes: 7

Opposed: 0

c. Approval of Casey Alger/Board President in accordance with Ross Keilen, to represent the KCA Board and sign documents regarding the KRESA form.

Motion: Luchara

Second: Sara

Ayes: 7

Opposed: 0

K. Discussion - None

- L. Public Comment on Non- Agenda Items None
- M. Reminder for Next Board Meeting: Wednesday, December 11, 2024 @ 12pm

N. Adjournment - the meeting was adjourned at 2:05pm.

Motion: Luchara

Second: Marc

Ayes: 7

Opposed: 0

Approved by the Kalamazoo Covenant Academy Board of Directors on December 11, 2024

Michall Mallice

Date